

CLERK'S OFFICE

APPROVED

Date: 12-2-08

IMMEDIATE RECONSIDERATION ANCHORAGE, ALASKA  
FAILED 12-2-08 AR NO. 2008-280

**A RESOLUTION RATIFYING A FIVE YEAR COLLECTIVE BARGAINING  
AGREEMENT BETWEEN THE MUNICIPALITY OF ANCHORAGE AND THE  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL  
UNION 1547.**

**WHEREAS**, the current collective bargaining agreement between the Municipality of Anchorage (hereinafter "MOA") and the International Brotherhood of Electrical Workers, Local Union 1547 (hereinafter "IBEW") expired October 1<sup>st</sup>, 2008; and

**WHEREAS**, IBEW and MOA entered into good faith negotiations that resulted in ratification of the collective bargaining agreement by the membership of IBEW effective October 1, 2008 through September 30, 2013; and

**WHEREAS**, Anchorage Municipal Code section 3.70.130 requires Assembly approval of any negotiated bargaining agreement and administrative letters; and

**WHEREAS**, it is in the best interest of the MOA and IBEW for this labor agreement to be subject to the public review and approval process in order to foster good labor-management relationships; and

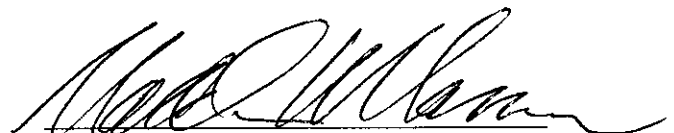
**WHEREAS**, the Administration recommends the approval of this negotiated contract as set forth in the Assembly Memorandum attached hereto; now, therefore,

**THE ANCHORAGE MUNICIPAL ASSEMBLY RESOLVES:**

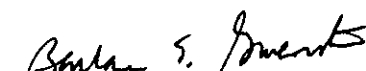
**Section 1.** The collective bargaining agreement between the MOA and the IBEW, attached hereto and described in the Assembly Memorandum submitted herewith, is ratified by the Assembly.

**Section 2.** This resolution shall become effective immediately upon its passage and approval by the Assembly.

PASSED AND APPROVED by the Anchorage Assembly this 2nd day of December, 2008.

  
Chair

ATTEST:

  
Municipal Clerk

**MUNICIPALITY OF ANCHORAGE**  
**Summary of Economic Effects -- Enterprise Activities**

AM Number: 2008-280

Title: A RESOLUTION RATIFYING A FIVE YEAR COLLECTIVE BARGAINING AGREEMENT BETWEEN THE MUNICIPALITY OF ANCHORAGE AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL UNION 1547.

Sponsor: MAYOR

Preparing Agency: Employee Relations

**Others Impacted:**

**CHANGES IN EXPENDITURES AND REVENUES:**

(In Thousands of Dollars)

	<u>FY09</u>	<u>FY10</u>	<u>FY11</u>	<u>FY12</u>	<u>FY13</u>
<b>Operating Expenditures</b>					
1000 Personal Services	\$691	\$1,213	\$1,847	\$2,402	\$3,069
2000 Non-Labor					
3900 Contributions					
4000 Debt Service					
<b>TOTAL DIRECT COSTS:</b>	<u>\$691</u>	<u>\$1,213</u>	<u>\$1,847</u>	<u>\$2,402</u>	<u>\$3,069</u>
Add: 6000 Charges from Others					
Less: 7000 Charges to Others					
<b>FUNCTION COST:</b>	<u>\$691</u>	<u>\$1,213</u>	<u>\$1,847</u>	<u>\$2,402</u>	<u>\$3,069</u>

**REVENUES:**

**CAPITAL:****POSITIONS: FT/PT and Temp**

### **PUBLIC SECTOR ECONOMIC EFFECTS:**

The numbers above reflect the patterned collective bargaining agreements: 3% in 2009; CPI-U in 2010, 2011, 2012 and 2013 with a minimum of 2.5% and not to exceed 3.9%; either side can request a wage reopener instead of the CPI-U beginning in 2010. For the CPI-U in 2010, 2011, 2012 and 2013 the numbers above reflect the minimum of 2.5%; if the CPI-U increase for those years was 3.9% then the increase would be \$1,440 in 2010, \$2,316 in 2011, \$3,127 in 2012 and \$4,068 in 2013.

### PRIVATE SECTOR ECONOMIC EFFECTS:

None

Prepared by: David K. F. Otto, Employee Relations Director

Telephone: 343-4399

**MUNICIPALITY OF ANCHORAGE**  
**Summary of Economic Effects -- General Government**

AM Number: 2008-280

Title: A RESOLUTION RATIFYING A FIVE YEAR COLLECTIVE BARGAINING AGREEMENT BETWEEN THE MUNICIPALITY OF ANCHORAGE AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL UNION 1547.

Sponsor: MAYOR

Preparing Agency: Employee Relations

Others Impacted:

**CHANGES IN EXPENDITURES AND REVENUES:**

(In Thousands of Dollars)

	<u>FY09</u>	<u>FY10</u>	<u>FY11</u>	<u>FY12</u>	<u>FY13</u>
<b>Operating Expenditures</b>					
1000 Personal Services	\$334	\$551	\$814	\$1,045	\$1,322
2000 Non-Labor					
3900 Contributions					
4000 Debt Service					
<b>TOTAL DIRECT COSTS:</b>	<u>\$334</u>	<u>\$551</u>	<u>\$814</u>	<u>\$1,045</u>	<u>\$1,322</u>
Add: 6000 Charges from Others					
Less: 7000 Charges to Others					
<b>FUNCTION COST:</b>	<u>\$334</u>	<u>\$551</u>	<u>\$814</u>	<u>\$1,045</u>	<u>\$1,322</u>

**REVENUES:****CAPITAL:****POSITIONS: FT/PT and Temp**

### **PUBLIC SECTOR ECONOMIC EFFECTS:**

The numbers above reflect the patterned collective bargaining agreements: 3% in 2009; CPI-U in 2010, 2011, 2012 and 2013 with a minimum of 2.5% and not to exceed 3.9%; either side can request a wage reopener instead of the CPI-U beginning in 2010. For the CPI-U in 2010, 2011, 2012 and 2013 the numbers above reflect the minimum of 2.5%; if the CPI-U increase for those years was 3.9% then the increase would be \$644 in 2010, \$1,006 in 2011, \$1,342 in 2012 and \$1,731 in 2013. 12% of the General Government employees are currently grant funded.

### PRIVATE SECTOR ECONOMIC EFFECTS:

None

Prepared by: David K. F. Otto, Employee Relations Director

Telephone: 343-4399



# MUNICIPALITY OF ANCHORAGE

## ASSEMBLY MEMORANDUM

No. AM 782-2008

Meeting Date November 18, 2008

1 **FROM: MAYOR**  
2  
3 **SUBJECT: A RESOLUTION RATIFYING A FIVE YEAR**  
4 **COLLECTIVE BARGAINING AGREEMENT**  
5 **BETWEEN THE MUNICIPALITY OF ANCHORAGE**  
6 **AND THE INTERNATIONAL BROTHERHOOD OF**  
7 **ELECTRICAL WORKERS, LOCAL UNION 1547.**

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8  
9 The Municipality of Anchorage (MOA) and the International Brotherhood of Electrical  
10 Workers, Local Union 1547 (IBEW) recently reached agreement on a five year collective  
11 bargaining agreement (CBA). The agreement would extend until September 30, 2013.  
12 The previous contract expired October 1st, 2008. The CBA has been ratified by the  
13 IBEW membership.  
14

15 This bargaining unit is made of 246 MOA employees. 171 are ML&P (Utility)  
16 employees and 75 General Government employees in Development Services, Traffic,  
17 Maintenance & Operations and Weatherization.  
18

19 This CBA successfully addresses each of the challenges identified in AR-2007-84. These  
20 Assembly directives were very helpful in setting appropriate expectations for both  
21 negotiating teams. Key elements of this agreement and examples of compliance of this  
22 CBA with AR 2007-84 are:  
23

- 24 • Reduces use of the Service Recognition Program (SRP) and allows employees to  
25 participate in a Performance based pay system.
- 26 • Requires employees to share in increases in health benefits over the life of the  
27 contract.
- 28 • Wage increases:
  - 29 ○ 2009 a 3.0% increase
  - 30 ○ 2010 a CPI-U (minimum of 2.5% and maximum of 3.9%).
  - 31 ○ 2011 a CPI-U (minimum of 2.5% and maximum of 3.9%) 2012 a CPI-U
  - 32 (minimum of 2.5% and maximum of 3.9%).
  - 33 ○ 2013 a CPI-U (minimum of 2.5% and maximum of 3.9%)
  - 34 ○ Effective January 2010 and for the following years, either party may
  - 35 request a wage reopener instead of the CPI-U.
- 36 • Pension Plan increases:
  - 37 ○ 2009 - \$.50 increase
  - 38 ○ 2011 - \$.25 increase
  - 39 ○ 2013 - \$.25 increase

- Non-cashable leave was given to IBEW and is consistent in the leave code provisions for NON REP leave (3.30.152)
- Health and Welfare is through the IBEW Health Plan. This contract applies a new base of \$1248 with the employee paying an additional \$5.00. Increases in outer years will be at 90/10 split with the employee paying 10%.

This CBA follows the pattern of the recently approved Teamster, Local 959 CBA and Public Employees, Local 71 and Operating Engineers, Local 302.

Adoption of a five (5) year CBA will enable these employees and these departments to enjoy the benefits of a stable labor environment for the foreseeable future.

**THE ADMINISTRATION RECOMMENDS APPROVAL OF A RESOLUTION RATIFYING A FIVE YEAR COLLECTIVE BARGAINING AGREEMENT BETWEEN THE MUNICIPALITY OF ANCHORAGE AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL UNION 1547.**

Prepared by:	Employee Relations Department
Approved by:	David K.F. Otto, Employee Relations Director
Concur:	James N. Reeves, Municipal Attorney
Concur:	Michael K. Abbott, Municipal Manager
Respectfully submitted:	Mark P. Begich, Mayor

*See AR 2009-63*

**Submitted by:** ASSEMBLY VICE CHAIR COFFEY  
**Reviewed by:** Assembly Counsel  
**For reading:** February 24, 2008

NOTICE OF INTENT TO MOVE FOR RESCISSION OF ASSEMBLY ACTION IN THE  
RATIFICATION OF THE COLLECTIVE BARGAINING AGREEMENT FOR ELECTRICAL WORK

I hereby give notice of intent to move for rescission of Assembly action, taken on  
December 2, 2008, approving ASSEMBLY RESOLUTION 2008-280:

A RESOLUTION RATIFYING A FIVE YEAR COLLECTIVE  
BARGAINING AGREEMENT BETWEEN THE MUNICIPALITY  
OF ANCHORAGE AND THE INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL  
UNION 1547.

I give this notice of intent, as provided in the Rules of Procedure for the Assembly,  
AMC 2.30.080.H, that a motion to rescind the Assembly's December 2, 2008 action on  
AR 2008-280 shall be made and considered at the Assembly's next meeting,  
scheduled for March 3, 2009.

Discussion items will include review of certain contract provisions purporting to control  
the contracting of work by the Municipality on Municipal property which is not owned  
or operated by ML&P, the Summary of Economic Effects presented to the Assembly  
disclosing no private sector economic effects, and other representations made to the  
Assembly, upon which ratification was based.

*Dec'd for Jack of Acton 3/3/09*

**Submitted by:** ASSEMBLY MEMBER JOHNSTON  
**Reviewed by:** Assembly Counsel  
**For reading:** February 24, 2008

**NOTICE OF INTENT TO MOVE TO AMEND ITEMS PREVIOUSLY ADOPTED**

I give this notice of intent, as provided in the Rules of Procedure for the Assembly, AMC 2.30.080I and Robert's Rules of Order, 10<sup>th</sup> Edition, that single and/or combined motions to amend items previously adopted by the Assembly, namely AR 2008-280, AR 2008-306, and AR 2008-307, will be made for consideration at the Assembly's next meeting, scheduled for March 3, 2009.

**Content ID:** 007082**Type:** AR\_AllOther - All Other Resolutions**Title:** A RESOLUTION RATIFYING A FIVE YEAR COLLECTIVE BARGAINING AGREEMENT BETWEEN THE MUNICIPALITY OF ANCHORAGE AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL UNION 1547.**Author:** maglaquijp**Initiating  
Dept:** ER**Date  
Prepared:** 11/6/08 4:06 PM**Director  
Name:** David K. F. Otto**Assembly  
Meeting  
Date:** 11/18/08**Public  
Hearing Date:** 12/2/08

<b><u>Workflow Name</u></b>	<b><u>Action Date</u></b>	<b><u>Action</u></b>	<b><u>User</u></b>	<b><u>Security Group</u></b>	<b><u>Content ID</u></b>
Clerk_Admin_SubWorkflow	11/7/08 12:35 PM	Exit	Joy Maglaqui	Public	007082
MuniMgrCoord_SubWorkflow	11/7/08 12:35 PM	Approve	Joy Maglaqui	Public	007082
MuniManager_SubWorkflow	11/7/08 12:32 PM	Approve	Joy Maglaqui	Public	007082
MuniManager_SubWorkflow	11/7/08 11:21 AM	Checkin	Joy Maglaqui	Public	007082
Legal_SubWorkflow	11/7/08 11:14 AM	Approve	Rhonda Westover	Public	007082
ER_SubWorkflow	11/7/08 8:56 AM	Approve	David Otto	Public	007082
AllOtherARWorkflow	11/6/08 4:10 PM	Checkin	Julie Cayouette	Public	007082